BENEFICIARY DESIGNATION - NON-ERISA

Voya Retirement Insurance and Annuity Company ("VRIAC") Voya Institutional Plan Services, LLC ("VIPS") Members of the Voya® family of companies One Orange Way, Windsor, CT 06095-4774



Phone: 800-584-6001

GOOD ORDER

As used on this form, the term "Voya," "Company," "we," "us" or "our" refer to VRIAC or VIPS as your plan's funding agent and/or administrative services provider. Contact us for more information.

For immediate assistance in designating or changing your beneficiary designation please call our Customer Service Center at 800-584-6001. If you contact the Customer Service Center via the 800 number you do not need to complete this form to designate your beneficiary.

Good order is receipt at the designated location of this form accurately and entirely completed, and includes all necessary

3. BENEFICIARY INFORMATION (Changes must be initialed by the Account Holder.)

Subject to the terms of my Employer's Plan, I request that any sum becoming due upon my death be payable to the beneficiary(ies) designated below. I understand this designation shall revoke all prior beneficiary designations made by me under my Employer's Plan. (All designations must be in whole percentages. Total percentage must equal 100% for Primary Beneficiary and 100% for Contingent Beneficiary, if designated. Example: 33%, 33%, 34%.)

	Enter Complete Legal Name, Address and Phone #	Date of Birth (mm/dd/yyyy)	Relationship	SSN/TNN	Percentage of Benefit
Primary					
Primary Contingent					
Primary Contingent					
Primary Contingent					
Primary Contingent					

(Beneficiaries continued on next page.)

3. BENEFICIAR	Y INFORMATION (Continued)					
	Enter Complete Legal Name, Address and Phone #	Date of Birth (mm/dd/yyyy)	Relationship	SSN/TIN	Percentage of Benefit	
Primary Contingent						
Primary Contingent						
Primary Contingent						
Primary Contingent						
☐ Please check	r if additional beneficiaries are noted	on the back of t	this form and follow sa	me format as above.	- 1	
Unless otherwise	e noted:					
payment will	eficiaries who survive the Account be made in the percentages design der or Annuitant.					
If no Benefic	iary survives the Account Holder or	Annuitant, paym	ent will be made pursu	ant to the terms of t	he Plan.	
4. TRUST CERT	TIFICATION (Only complete if nam	ning a Trust as a	Beneficiary.)			
By signing below	, I certify that:					
	or trust Instrument:					
	ust instrument identified above, is in ommonwealth of	full force and ef	fect and is a valid trust	or trust instrument u	nder the laws o	
C. The trust is irr	evocable, or will become irrevocable	e, upon my death	٦.			
D. All beneficiari	es are individuals and are identifiabl	e from the terms	of the Trust.			
In the event that a	ny of the information provided above o	changes, I will prov	vide Voya with the chang	ges, within a reasonab	le period of time	
By designating a	Trust, additional documentation and	l/or certification i	may be required.			
5. SIGNATURE	S					
I hereby certify u	nder the pains and penalties of perju	ury that informati	on I furnished herein is	true, accurate and o	complete.	
Account Holder S	Signature Date (mm/dd/yyyy)					
City and State Wi	nere Signed					
MAIL OR FAX I	NSTRUCTIONS (Please keep a co	opy for your reco	ords.)			
Please return the	e completed form to: Voya Reti	irement Insuranc	e and Annuity Compar	ıv		

PO Box 990063

Hartford, CT 06199-0063 Fax: 800-643-8143